Merton Pisces Swimming Club Privacy Policy



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Our contact details

Name	Mr H.Green
Address	Flat 39, Thomas House, 20 Grange Road, Sutton, SM2 6RS
Landline	02086 610 205
Mobile	07956 588 921
E-mail	Harry@mertonpisces.co.uk
Website	MertonPisces.co.uk

	Chairman	Mr W Searle
	Head Coach	Mr H Green
	Secretary	Mrs J Searle
	Welfare Officer	Ms V Goddard
	DBS Officer	Mrs J Searle
3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Data Protection Officer	Mr H Green
	Treasurer	Mr H Green
	SwimMark Officer	Mr H Green
	COVID-19 Officer	Ms V Goddard

Privacy Policy

Who we are:

Merton Pisces Swimming Club - (mertonpisces.co.uk)

We are located in South London.

Head coach and founder - Mr Harry Green. Supported by some key volunteers.

We are a non-profit club that teaches and trains swimmers.

Current Setup

Our website is currently not setup to use user profiles and rarely accepts comments on posts that are public. We may ask you for information when filling in our forms and this is sent by email to head office. Our aim is to provide information about swimming and the club and use as little personal information as possible. The information we do need is stored on Google Cloud storage.

Permission

We get permission from volunteers and parents of the children in the club to allow us to show images and videos. We do however restrict access to them as much of these as we can. Passwords are required to access the Photos page and the Members area. Where possible we restrict ourselves to group shots rather than individual children.

What personal data we collect and why we collect it:

We currently store members details on one laptop, and this stores the data on Google Drive. This was decided to be the safest and most secure way. The website, plugins, software, connection details and technical data that are monitored by Google and Bing search engines and not us. Cookies maybe stored on your machine or device, and they store passwords (for the photos and members pages and autofill information that you enter into the site.

Personal data is also generated from processes such as contact forms, cookies, analytics, and third-party embeds. By default, WordPress does not collect any personal data about visitors.

Contact Forms

By default, WordPress does not include a contact form ability. So, our site uses a contact form plugin, (Contact Form 7 and occasionally others). Forms that are filled in are then sent by email to head office. They are stored in Gmail and are usually archived or deleted depending on their requirements. Serious complaints maybe kept for 3 years or more, but general enquiries maybe deleted after a month. If you require a copy of your emails you can ask for them at any time, providing it hasn't already been deleted. No information submitted through forms or emails is ever used marketing purposes.

Contact Forms for galas (Currently not in use)

Anyone entering a gala using the online form accepts that there will incur expenses involved. Every gala requires entry fees for each race, but the swimmers must have certain times to be allowed to enter. Until these times have been checked, we cannot tell you what your child can do. Once everything has been checked then we can contact you and provide you with possible races your child can do.

Once this has been done for all the children that registered for galas can we then send in our entries to the host club. At this point we do not know if we will be accepted as most galas work on a first come first served basis. Sometimes even after all the had work we don't get accepted and the process starts all over again for another one. If we are accepted then the host club will send an invoice to us which the club pays. Only after all this is done do we know how much everything is as not all races entered for will be accepted. At this stage the club has paid hundreds of pounds for the entries. When we notify you how much it is, the club has already paid, and you are giving it back to the club.

These are the conditions you are accepting when you enter the gala form, that there will be costs involved and you will pay the entry fees. You are also going to attend the gala (except in rare case of illness)

Comments

We do not allow comments on the website and restrict communication to forms. We believe this is the safest way and stops comments from the public. If anyone has any suggestions or comments, they should visit the <u>contact forms page</u> where they will find a selection to choose form.

Media

We do take photos of the children when on trips, on holidays or at the Club championships. Photos and videos are all stored on Google photos. Members may view them through the Photos page, but you will need a password. We do use social media, and some photos will be used on these platforms. We do try and use group photos where possible and never use the children's full name or other details.

We also use photos and videos for training as we think it is important for the swimmers to see what they are doing and we can use them to explain where they are going wrong.

Members Page

We have a <u>members page</u> which is restricted by the use of a password. We use this to show information about events or trips and it often has a form for those that want to attend. By using the password system, we can restrict the forms used to just members that have the password and not the general public. The information is sent by email to head office where we can add the member to the list of attendees.

Embedded content from other websites

Articles on this site may include embedded content (E.g. Videos, images, articles, etc.). Embedded content from other websites behaves in the exact same way as if the visitor has visited the other website.

These websites may collect data about you, using cookies, embed additional third-party tracking, and monitor your interaction with that embedded content.

Cookies

If you leave information on our site you may opt in to saving your name, email address and website in cookies. These are for your convenience so that you do not have to fill in your details again when you visit again. These cookies will last for one year.

There are different types of cookies, some of which are temporary and others that are tracking cookies. Tracking cookies are usually used by advertising companies. We don't advertise so these do not exist on our site. The only cookies that may be used are for you convenience, by saving links or containing data you may have previously entered into forms

Analytics

Our website uses analytics to track what users are interested in and to see if members of the club are using the information provided for them.

Google Analytics is used to do the monitoring of the site along with Bing (Microsoft)

Google Privacy Policies - https://policies.google.com/privacy?hl=en-GB

Google Analytics terms of service - https://marketingplatform.google.com/about/analytics/terms/gb/ Microsoft Terms of use - https://learn.microsoft.com/en-us/legal/termsofuse

Microsoft Privacy Policy - https://privacy.microsoft.com/en-us/privacystatement

Microsoft Clarity

"We partner with Microsoft Clarity and Microsoft Advertising to capture how you use and interact with our website through behavioural metrics, heatmaps, and session replay to improve and market our products/services. Website usage data is captured using first and third-party cookies and other tracking technologies to determine the popularity of products/services and online activity. Additionally, we use this information for site optimization, fraud/security purposes, and advertising. For more information about how Microsoft collects and uses your data, visit the Microsoft Privacy Statement."

If you wish to opt out of our analytics please **contact us** and provide your details and IP addresses. We will happily block them from being monitored and send you a confirmation that this has been done. By default, WordPress does not collect any analytics data. However, many web hosting accounts collect some anonymous analytics data. Our WordPress uses third-party plugins and they may monitor usage of their product and integration of their installation.

What third parties we receive data from

Our website receives data from outside sources, these are generally Swim England, Google and Microsoft although others may be used from time to time. These are usually Articles, posts, files or images from Swim England. Maps, images, fonts, links & other Google services.

Who we share your data with

By default, WordPress does not share any personal data with anyone.

Site data is shared with third-party providers of plugins, cloud-based services, payment processors, and third-party service providers. Our main services share data with google who provide most of our services and storage. (Google privacy policy, Google terms of service)

No information submitted through form or emails is ever used marketing purposes.

How long we retain your data (Currently not in use)

If you leave a comment, the comment and its metadata are retained indefinitely. This is so we can recognise and approve any follow-up comments automatically instead of holding them in a moderation queue. For users that register on our website (if any), we also store the personal information they provide in their user profile. All users can see, edit, or delete their personal information at any time (except they cannot change their username). Website administrators can also see and edit that information.

What rights you have over your data

If you have an account on this site, or have left comments, you can request to receive an exported file of the personal data we hold about you, including any data you have provided to us. You can also request that we erase any personal data we hold about you. This does not include any data we are obliged to keep for administrative, legal, or security purposes.

Where your data is sent

Visitor comments may be checked through an automated spam detection service.

Our hosting company are responsible for data storage and that any transfers to or from the site meet with current regulations Most of our transfer are done through Google and so are covered by their terms of service and privacy policy. (links are located elsewhere in this document) Cloud storage is difficult to monitor as by definition it could be anywhere and so we are reliant on the services we use (in this case Google) to protect the files.

What data breach procedures we have in place

The site is monitored by several different plugins and WordPress internal checks.

We backup the site regularly and make sure all security updates are always installed straight away. The hosting company has the responsibility of stopping any attacks and making sure their systems are up to date.

Akismet

We collect information about visitors who comment on Sites that use our Akismet anti-spam service. The information we collect depends on how the User sets up Akismet for the Site, but typically includes the commenter's IP address, user agent, referrer, and Site URL (along with other information directly provided by the commenter such as their name, username, email address, and the comment itself). https://akismet.com/privacy/

Industry regulatory disclosure requirements

All volunteers are DBS checked and safeguard certificated. Everything on this site is restricted according to those rules.

Contact information

If you have any privacy concerns, then please go to the <u>contact form page</u> where there are a selection of forms that should meet your requirements and we will be happy to help you.

Please contact us if you wish to make a request.

How to complain	You can complain to Merton Pisces Swimming Club if you are unhappy with how we have used your data:	
Name	Mr H.Green	
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